



Urology Associates of Northeast Florida

www.orangeparkurology.com

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Notice About Nondiscrimination and Accessibility Requirements

Discrimination is Against the Law

Florida Physician Specialists, LLC d/b/a Urology Associates of Northeast Florida complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Urology Associates of Northeast Florida does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Urology Associates of Northeast Florida will, upon request:

- Provide free aids and services to people with disabilities to communicate with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, accessible electronic formats, etc...)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters (with reasonable notice)

If you need these services, please speak with our front desk.

If you believe that Urology Associates of Northeast Florida has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email:

OFFICE MANAGER / 1715 Village Way / Orange Park, FL 32073

Fax: (904) 264-9692 / E-mail: info@uanef.com

If you need help filing a grievance, the Office for Civil Rights is available to help you. You can also file a civil rights complaint directly with the U.S. Department of Health and Human Services, Office for Civil Rights, by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)